

S V COLLEGE OF ENGINEERING

Karakambadi Road, Tirupati - 517507

6.3.1 The Institution has Effective Welfare Measures For Teaching And Non-Teaching Staff And Avenues For Their Career Development Progression:

In our Institution Staff welfare is given foremost importance. In connection with this, Existing welfare measure for teaching and non-teaching staff are itemized below:

- Medical Leave & Maternity leave for eligible staff members
- Faculty members are eligible for Earned Leave
- Advances for the school fee & festivals.
- Transport on reasonable cost.
- Employee gets fees concession for their ward.
- As Institution has a multicultural environment in the campus, the management ensures the celebration of all the festivals together.
- Recreation centers are established for staff staying in campus.
- Staff quarters with no maintenance cost are available at affordable cost.
- Sponsorships to attend and present papers in conferences both in India as well as abroad.
- In and around campus, various food centers has been established which are accessible by staff during the working and extended hours.
- Internet and free Wi-Fi facilities are also available in campus for staff
- Teaching and Non-Teaching Staff Club organizes tour, and sports activities for the staff.
- Faculty members can obtained admission for their wards in SVCE.
 - Faculty members are provided with Individual cabin and system to facilitate good ambience.
- Staff are provided Summer Vacations for faculty members
- Faculty development programs (FDP) for faculty members on regular basis
- Skill development courses are organized for non-teaching staff to enhance their skills in work environment.
- Automation of attendance and leave using biometric system.
- All the faculty members who upgrade their research work through quality publications during the academic year are honored by management and institute through research incentive scheme every year.
- Gratuity for the employees of the institution.
- All the staff members are treated on par with each other in obtaining benefits from the institution.
- Worker Engagement is a key perspective which helps to comprehend and portray, both subjectively and quantitatively, the nature of the connection between an association and its representatives.

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- Motivation through counseling is also available for staff members to create a healthy working environment. This not only increases the work life balance of the employee; it also helps us in increasing the productivity and allows our staff to work effectively with complete satisfaction.

COLLEGE STAFF ROOM:



COLLEGE CAFETERIA:



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COLLEGE CANTEEN:



COLLEGE BUS-STOP:

