

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

SVCE has a decentralized administration, provides complete transparency in the decision making process. The governing body has given powers to the principal to take decision in Academic and Co-curricular activities. The governing body meets at regular intervals and monitors the activities of the institute. The Principal conducts regular meetings with the programme coordinators and discuss the activities of the department. The programme coordinators conducts meetings with faculties and Nonteaching staff in the departments and discusses the activities. Under the guidance of the Management, Principal constitutes different committees for the successful operation of the institution.

CASE STUDY:

SVCE follows standards in budgeting and over all transparency is maintained from proposal to expenditure statement. At the end of financial year the estimated budget from each department is collected for the next academic year. The estimated budget proposal is based on the requirements provided by the faculty in-charges and supporting staff. The faculty incharges and staff will decide the requirements as per the syllabus in consultation with the Head of the Department. The budget coordinator consolidates the proposals of all labs and is presented in budget meeting for the approval from the management through principal. A common template is used by all the departments which includes the following,

Laboratory Equipments: List of equipments to be purchased with comparative quotation.

Software: List of software's to be purchased with comparative quotation.

Laboratory consumables: Consumable requirements Maintenance and spares: Includes servicing equipments, Internet/Wifi, Furniture maintenance etc.,

Research and Development: For the promotion of research activities and patents.

Training and travel: For the faculties to participate in Faculty Development programmes, Workshops, internships etc.

Miscellaneous Expenses: Stationary expenses

File Description Documents

Paste link for additional <https://svcengg.edu.in/wpinformation/content/uploads/2021/03/Committees-20-21.pdf>