

CRITERION VI –GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 Institutional Vision and Leadership

6.1.1 Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Response :

The governance of the institution is reflective of and in tune with the vision and mission of the institution.

The NAAC Peer team states that Sri Venkateswara college of Engineering College provides an ecosystem for technical, social, cultural activities. The objective of the Institute is to have an all round development of all the stakeholders i.e. the alumni, the faculty members and the students. The vision and mission of the institute reflects the outcome of students and faculty members based on their participation in curricular and co-curricular activity at the institute which in turn transforms the students for effective participation at all levels, technically and socially.

The leadership is providing all the necessary guidelines and planning for smooth running of the institute. The institute follows a hierarchical tree like structure where the roles and responsibilities of every individual is defined. The governing body provides a transparent environment which promotes healthy communication and zeal to work towards betterment of organization.

Vision:

To be centre of excellence is focusing on high quality technical education, research and technical services with global leadership competence to succeed in employment and higher education with ethical, social and entrepreneurial aspects updating to real time environments.

Mission:

- ❖ To impart high quality technical education by providing state of the art infrastructure, core instruction
- ❖ Advanced research and technical consultancy services with qualified and senior faculty
- ❖ To prepare the students professionally deft and intellectual adept possessing excellent skill, knowledge and behaviour with global competence.

The Principal is the Head of the Institution and he ensures that the proper conditions created for the smooth functioning of the all academic activities, he periodically convene the meetings with Vice principal, Deans and HODs where ideas are exchanged, made decisions for better infrastructure and improvement of academic performance of the students. With help of vice principal, Deans and HODs, he formulates various committees like R&D committee, Anti raging committee, grievance redressal committee etc which makes decentralization work and collectively responsibility.

The Head of the department classifies academics works and he owes the authority of deciding the activities and delegating the responsibilities to the staff members. He appoints the academic coordinators, class teachers and mentors who provide academic support, guidance and maintains the database of students, keep track the progress of the students and communicate the students progress to the their parents. All the academic works are decentralized and decisions are taken based on discussion and deliberation in the departmental meeting with HOD.